## Welcome to the Faculty of **Economics**



## **GreetIng**



#### Welcome!

Just great that you will work at our faculty!

I guess that none of you has too little respect for the task that lies ahead of you. But some of you may have too much respect. That's why I would like to write that we all put on our pants one leg a time, but it is not as simple as that. There are some tricks of the trade, just think of eye tracking, Greek letters, AI, econometrics, unbalanced panels and all kinds of other ingredients. This is sometimes not easy; it often takes several attempts until it turns out well.

Nevertheless: "I've got the power" should always be part of your playlist. You were hired, because you belong to the best of your cohort.

We need you. The vast majority of our professors are over 40 years old. 80% of the Nobel Prizes for economics have been awarded for ideas the honorees had when they were under 40[1].

Trust your strength and your ideas, and trust us. Even if many of us are already closer to retirement than their thesis, we still remember our own doubts, the struggle against pro- crastination, the question whether to go over the hurdle or around the hurdle? Just as we were helped, so will we help you - if you ask us.

If you network, you will have even more addressees for your questions. Of course, the personal conversation is usually the second step - as you already know, the first thing we do in science is look for an answer by reading.

For this reason, we have put together this small brochure. And for anything else that is still unclear: Do ask.

May your setbacks be productive and instructive, may your successes outweigh them! I wish you a happy time at the University of Kassel, and whatever else you hope for.

Your dean

Prof. Dr. Björn Frank

## The Faculty of Economics (FB 07) in numbers

#### 4 institutes:

Institute for Vocational Education (IBB)
Institute of Business Administration (IBWL)
Institute of Political Economy (IVWL)
Institute for Economic Law (IWR)



www.uni-kassel.de/go/fb07

#### 4 Main research focuses:

Digital Transformation (DITRA)
Economic Behaviour and Governance (EB&Go)
Acquiring Skills & Entrepreneurship (KENT)
Sustainability, Energy and the Environment (NEW)

#### 34 chairsreas:

of which 4 IBB, 12 IBWL, 10 IVWL and 8 IWR

#### 20 degree programs

of which 6 Bachelor, 11 Master, 2 continuing studies programs and 1 state examination degree



<sup>[1]</sup> Björn Frank, Claudia Kemfert & Andreas Stephan (2004), Die Bedeutung der Juniorprofessur für den Wissenschaftsstandort Deutschland, DIW Wochenbericht 71, 567-574.

## **Graduate representatives and spokespersons for junior researchers**

(term of office: 01.12.2022 to 30.11.2024)

The professorial Graduate Representatives and the spokespersons from the group of junior researchers are elected by the Faculty Council and delegated to the Graduate Academy Council by the Dean's Office.

The Graduate Representatives represent our faculty and the interests of the graduates of FB 07 in the Graduate Academy (see p. 9).

- They pass on the information from the Graduate Academy to the graduates and the academic staff.
- In coordination with the graduates, they organise department-specific advanced training programmes for the faculty's graduates.
- They communicate these programmes and programmes offered by the Graduate Academy to the group of graduates and academic staff.
- Together with the Dean's Office and the Faculty's Women's and Equal Opportunities Officer (Prof. Dr. Heike Wetzel), they organise a welcome event on a regular basis

## **Our Graduate Representatives:**



Prof. Dr. Matthias Söllner

Chair of

Information Systems and Systems Engineering

Phone: +49 561 804-3450 E-Mail: soellner@uni-kassel.de

## Our spokespersons for junior researchers:



**Wolfgang Bichler-Riedl** 

Research Associate

Chair of Sustainability Management

**Phone:** +49 561 804-7665

E-Mail: bichler-riedl@uni-kassel.de



Prof. Dr. Sandra Ohly

Chair of

Business Psychology **Telefon:** +49 561 804-6095 **E-Mail:** ohly@uni-kassel.de

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**Lara Schilling** 

Research Associate

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Chair of Supply Chain Management

**Phone:** +49 561 804-7533

E-Mail: lara.schilling@uni-kassel.de

## **Bodies and committees**

#### **Dean's Office**

Dean - Vice Dean - Dean of Studies

Dean's executive management

Dean's secretariat



www.uni-kassel.de/go/dekanat

## **Doctoral committees at FB 07**

**Dr. rer. pol. / Dr. phil.**Research Associate: Dr. Burkhard Hermes



**Dr. jur.**Research Associate: Dr. Christian Geminn

www.uni-kassel.de/go/promo

## **Faculty Council**

Composition:

7 professors, 2 research associates, 1 administrative/technical associate, 3 students



www.uni-kassel.de/go/fbrat

The Faculty Council discusses and decides on key issues such as hiring professors, programmes of study, examination regulations and research sabbaticals.

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#### **Research associates in the Faculty Council**

(term of office: 01.10.2023 - 30.09.2025)

The academic staff members on the Faculty Council represent the interests of academic staff and are elected to the committee by them.



**Dr. Lutz Mönkemöller**Lecturer for special tasks
Economic Law and Legal Methodology **Phone:** +49 561 804-2861

none: +49 561 804-2861

E-Mail: <a href="mailto:l.moenkemoeller@uni-kassel.de">l.moenkemoeller@uni-kassel.de</a>

### **Annelie Konstanze Rothe**

Research Associate Chair of Economic, Social and Labour Law

Phone: +49 561 804-3561 E-Mail: rothe@uni-kassel.de



Dr. Malte Zoubek (depty member)
Research Associate

Chair of Fundamentals of Law, Private Law and Economics of Civil Law

E-Mail: malte.zoubek@uni-kassel.de



Do you want to help shape Faculty 07 and represent the interests of the academic staff? Then you are welcome to stand for election.

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The Graduate Representatives coordinate their activities in a

• the two professorial graduate representatives,

working group for graduate support. It consists of:

 one graduate representative from each institute (can be identical to the graduate representatives in the Graduate Academy)

IBB - Marian Thiel de Gafenco

IBWL - Wolfgang Bichler-Riedl

IVWL - Dr. Stefan Büchele

IWR - Gerrit Gräper, Sebastian Niemczyk

## **Graduate Academy**

The Graduate Academy of the University of Kassel supports doctoral and postdoctoral candidates in their academic qualification phase. It coordinates interdisciplinary further qualification and provides a forum for the interests and concerns of junior researchers. It is committed to a positive and supportive doctoral culture and environment at the University of Kassel. Its programmes are open to all academics in the qualification phase at the University of Kassel.

#### Click here to see the programmes:

www.uni-kassel.de/go/graduiertenakademie



Sign up for the newsletter here:



www.uni-kassel.de/go/promotionnewsletter

The Doctoral Studies Office is the central point of contact for all formal procedural questions concerning your doctorate



www.uni-kassel.de/go/promotionsgeschaeftsstelle



## Structured graduate promotion

The graduate promotion programme of Faculty 07 is based on international standards and developments in economics. It complements the central programmes offered by the Graduate Academy. Our faculty pursues three strategic goals with its graduate promotion programme:

- 1. to improve the academic qualifications and career opportunities of young academics,
- 2. to provide information to enable the best possible individual career decisions and
- 3. to provide qualifications for successful careers outside of academia and science.

Our concept for structured graduate promotion regulates the faculty's support for additional and voluntary programmes to promote young academics in addition to individual supervision in the departments. The faculty's funding programmes include the following measures:

- Support for structured training programmes
- Support for academic exchange
- Support for international mobility and networking
- Incentives for early publication activity
- Start-up funding for independent DFG applications
- Information on non-academic career opportunities
- Qualification programmes for the non-academic labour market

#### Details can be found at:





## Central contact, help and advice centres

Your concerns will of course be treated confidentially.

## Women's and Equal Opportunities Officer of the Faculty of Economics

Prof. Dr. Heike Wetzel

www.uni-kassel.de/go/gleichstellung



#### **Staff Council**

www.uni-kassel.de/go/personalrat



# Equal Opportunities Staff Office and Central Women's and Equal Opportunities Officer Dr. Sylke Ernst

Women's and Equal Opportunities Officer and Head of the Equal Opportunities Staff Position (contact person for anti-discrimination according to HessHG) www.uni-kassel.de/go/gleichstellung



## Representation of the severely disabled

www.uni-kassel.de/go/schwerbehindertenvertretung



## Commission for the Safeguarding of Good Scientific Practice

The Commission is generally not approached directly, but via ombudspersons.

www.uni-kassel.de/go/sicherungpraxis



## **Scholarships and support**

www.uni-kassel.de/go/stipendium



#### Research data service

www.uni-kassel.de/go/forschungsdaten







At the location Holländischer Platz, there is the option of requesting an escort by the security service in the evening hours, e.g. for the way to the employee car parks or to the tram stop. The escort can be requested by dialing 7777.

## Staying abroad during your doctorate

How can I finance my stay abroad? There are various funding programmes available depending on your plans. Here are some selected sources of information.

www.uni-kassel.de/go/ausland





**German Association of University Professors and Lecturers** 

www.hochschulverband.de



AGG complaints office for employees

Manuela Robrecht
Staff and Organisation Department
www.uni-kassel.de/go/aggbeschwerde



Advanced training opportunities / personnel development

www.uni-kassel.de/go/fortbildung



Counselling for addictive drug abuse risks and addiction at the University of Kassel

www.uni-kassel.de/go/suchtpraevention



**International Office** 

www.uni-kassel.de/go/international



Psychological Counselling Centre of the Studierend-

enwerk (also open to employees)

www.studierendenwerk-kassel.de/beratung/ psychologische-beratung



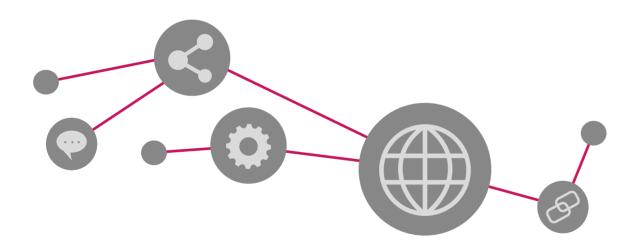
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## **Doctoral Researcher Day**

Every year, we organise our Doctoral Researcher Day, to which we particularly invite doctoral students and doctoral graduates from our faculty. The event aims to honour our graduates, strengthen the scientific community, and promote an exchange on the topics of research, scientific qualifications, and career entry/prospects.

The Doctoral Researcher Day consists of two parts:

- "Inspiring Networking" with a variety of presentations, discussions and interdisciplinary networking
- "Doctoral Award Ceremony": At this ceremony, the doctoral researchers of the
  past year are honoured for their achievements and commitment as well as for
  the successful completion of their doctorate.



INSPIRING - NETWORKING | DOCTORAL AWARD CEREMONY | AND MORE

## **Social Media**





FOLLOW US ON INSTAGRAM AND/OR LINKEDIN



## **Net7werk**



Our association "Net7werk - Alumni, Freunde und Förderer des Fachbereichs Wirtschaftswissenschaften der Universität Kassel e.V." stands for the promotion of science and research beyond the boundaries of the University of Kassel and the Faculty 07.

We have made it our main task to deepen the interaction between economic practice, studies and doctoral programmes at Faculty 07. This includes maintaining contact with our doctoral researchers and graduates, whom we see as ambassadors for our institution. This contact also makes it possible to show our doctoral researchers different career paths. Our aim is to create a suitable space that enables an intensive exchange with interesting event formats and hopefully opens up new encounters for you too. Become a member!

#### Contact

Net7werk – Alumni, Freunde und Förderer des Fachbereichs Wirtschaftswissenschaften der Universität Kassel e. V.

net7werk@uni-kassel.de +49 561 804-3403

Click here for the membership application:



www.uni-kassel.de/go/alumni07

## **CARMA**

(Consortium for the Advancement of Research Methods and Analysis)

CARMA is a digital digital graduate training programme for doctoral researchers (www.carmattu.com).

As part of this, we have procured a license for our faculty. With CARMA, you can access over 200 on-demand video courses on research methods. There is also a prepared curriculum that merges various video courses into a doctoral training programme:

Research Methods Education Program (RMEP) https://carmattu.com/rmep

Detailed instructions on how to use CARMA and how to register can be found here:



www.uni-kassel.de/go/carma

### **Impressum**

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eMail: franziska.nocke@uni-kassel.de https://www.uni-kassel.de/fb07

#### **Picture Credits**

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