



START

After the info event in the fall/winter



PROCESS

Three-hour group coaching sessions (4–5 participants) + one-hour individual coaching sessions per appointment



DURATION

Five group sessions over a period of 1–1.5 years



REGISTRATION

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Leading a department is demanding and involves challenges such as selecting staff, organizing teams, and developing careers in line with the goals of the department and the university. This coaching program from the University of Kassel provides support to newly appointed faculty members in taking on these multifaceted responsibilities.

GOALS

- Clarify and reflect on your role as a leader
- Expand your internal network
- Enhance your personnel management tools
- Address your individual questions and challenges

POSSIBLE TOPICS

- Developing personal leadership style
- Deepening knowledge on personnel management at the university
- Improving self-management and time management
- Handling conflicts

FURTHER INFORMATION

- [Onboarding for Professors \(German\)](#)
- [Handbook of Fair Personnel Management \(German\)](#)
- [Coaching- and Consulting](#)
- [Link to our coach Dr. Kerstin Mauth](#)